I. Procedural Call to Order
   Ia. Pledge of Allegiance

II. Procedural Approval of Agenda

III. Non-action Information Open Forum

IV. Non-action Information X Information
   - Transportation Bus Purchase
   - School Calendar

V. Action Approval X Policies for first read
   - 104 Anti-Bullying/Anti-Harassment Policy
   - 104.R1 Anti-Bullying/Anti-Harassment Investigation Procedures
   - 302.7 Superintendent Civic Activities
   - 303.8 Administrator Civic Activities
   - 401.13 Staff Technology Use/Social Networking
   - 402.2 Child Abuse Reporting
   - 403.6 Drug and Alcohol Testing Program
   - 403.6E1 Drug and Alcohol Testing Program Notice to Employees
   - 403.6E3 Drug and Alcohol Testing Program and Pre-Employment Testing Written Consent to Share Information
   - 711.10R1 School Bus Seat Belt Policy

VI. Action Approval X Policies for second read
   - 403.7 Workplace Bullying
VII. Action Approval X Early Graduation Request

VIII. Action Approval X Resignations
- Steve Uribe as HS Custodian effective January 24, 2020
- Clarissa (Thomas) Hohensee as MS Associate effective January 21, 2020

IX. Action Approval X Early Retirements
- Joyce Bruder as Elementary Media Associate effective at end of school year
- George Bruder as Elementary Principal effective June 30, 2020
- Greg Darling as Superintendent effective June 30, 2020
- Lori Westhoff as HS Principal effective June 30, 2020
- Tamela Johnson as Curriculum Director, CSIP Coordinator, ECLC Director effective June 30, 2020
- Jon Grice as Elementary/MS Art Teacher effective at end of school year

X. Action Approval X Planned Service Agreement with Johnson Controls from January 1, 2020-June 30, 2020 for $8730

XI. Action Approval X Set date, time and place for a public hearing for the proposed 2020-2021 School Calendar to be February 17, 2020 at 5:35pm at the Administration Office

XII. Action Approval X Set date, time and place for public hearing for hours vs. days calendar requirement for 2020-2021 school year to be February 17, 2020 at 5:40pm at the Administration Office

XIII. Consent Agenda
A. X Financial reports
   - Cash Summary Report
   - Cash Balance Report
B. X Bills for payment

C. X Open Enrollment Requests
   • Joshua (4th) and Shanna Draper (7th) from Fort Dodge to Humboldt for the 2019-2020 school year (DENY)
   • Thanongsak Keolakhonevong (9th) from Fort Dodge to Humboldt for the 2020-2021 school year
   • Deacon (4th) and Audrey Collins (5th) from Twin Rivers to Humboldt for the 2020-2021 school year
   • Kaileigh Powell (10th) from Clarion Goldfield to Humboldt for the 2019-2020 school year due to change in residence.

D. X Minutes
   • Regular Board Meeting-December 16, 2019
   • Special Board Meeting-January 13, 2020

XIV. Procedural Adjournment