The Humboldt School Board of Education held a regular meeting at 5:30pm on Monday, January 20, 2020 at the Administration Office. Satern, Newton, Clark, Yoakam were present. Myott was absent. Also present were Administrators, Mr. Bruder, Ms. Johnson, Ms. Westhoff and Ms. Geitzenauer, Phil Monson of the Humboldt Independent, Numerous Staff and Community Members.

President Satern called the meeting to order at 5:30pm. Newton moved and Yoakam seconded approval of the meeting agenda with additions of Item V. and XIV Addendum to Agenda and XV. Payment of Bills. Motion carried unanimously.

No one was present to speak at Open Forum.

Superintendent Darling discussed Transportation Bus Purchase and the 2020-2021 School Calendar.

President Satern discussed the Superintendent’s Assignment. Yoakam made a motion under legal advisement to place Superintendent Darling on Administrative Leave with pay pending further investigation and Clark seconded the motion. Motion carried unanimously.

Superintendent Darling left the meeting at 5:38pm.

Newton moved, Yoakam seconded to approve policies for first read:

- **104 Anti-Bullying/Anti-Harassment Policy**
- **104.R1 Anti-Bullying/Anti-Harassment Investigation Procedures**
- **302.7 Superintendent Civic Activities**
- **303.8 Administrator Civic Activities**
- **401.13 Staff Technology Use/Social Networking**
- **402.2 Child Abuse Reporting**
- **403.6 Drug and Alcohol Testing Program**
- **403.6E1 Drug and Alcohol Testing Program Notice to Employees**
- **403.6E3 Drug and Alcohol Testing Program and Pre-Employment Testing Written Consent to Share Information**
- **711.10R1 School Bus Seat Belt Policy**

Motion carried unanimously.

Yoakam moved, Newton seconded to approve to table the second read of 403.7 Workplace Bullying Policy until next month and all staff have reviewed. Motion carried unanimously.

There is no Early Graduation Request as the student will not be graduating early.
Newton moved, Clark seconded to approve the Resignations of Steve Uribe as HS Custodian effective January 24, 2020 and Clarissa (Thomas) Hohensee as MS Associate effective January 21, 2020. Motion carried unanimously.

The board discussed the Early Retirements of the following:

- Joyce Bruder as Elementary Media Associate effective at end of school year
- George Bruder as Elementary Principal effective June 19, 2020
- Greg Darling as Superintendent effective June 30, 2020
- Lori Westhoff as HS Principal effective June 30, 2020
- Tamela Johnson as Curriculum Director, CSIP Coordinator, ECLC Director effective June 16, 2020
- Jon Grice as Elementary/MS Art Teacher effective at end of school year

The board would like to continue discussion at the next board meeting regarding Early Retirements. Newton moved, Clark seconded to approve the Early Retirements. Motion carried unanimously.

Clark moved, Yoakam seconded to approve the Planned Service Agreement with Johnson Controls January 1, 2020-June 30, 2020 in the amount of $8,730. Motion carried unanimously.

Yoakam moved, Newton seconded to approve to set the date, time and place for a public hearing for the proposed 2020-2021 School Calendar to be February 17, 2020 at 5:35pm at the Administration Office. Motion carried unanimously.

Clark moved, Yoakam seconded to approve to set the date, time and place for a public hearing for the Hours vs. Days Calendar Requirement for 2020-2021 to be February 17, 2020 at 5:40pm at the Administration Office. Motion carried unanimously.

Yoakam moved, Newton seconded to approve a Personnel Recommendation of Tom Nostrom as Elementary STEM Associate for 2019-2020. Motion carried unanimously.

Newton moved, Clark seconded to approve the Consent Agenda including the financial reports, the bills for payment, Open Enrollment Requests of Joshua (4th) and Shanna Draper (7th) from Fort Dodge to Humboldt for the 2019-2020 school year (DENY); Thanongsak Keolakhonevong (9th) from Fort Dodge to Humboldt for the 2020-2021 school year; Deacon (4th) and Audrey Collins (5th) from Twin Rivers to Humboldt for the 2020-2021 school year; Kaileigh Purcell (10th) from Clarion Goldfield to Humboldt for the 2019-2020 school year due to change in residence, Minutes of Regular Board Meeting-December 16, 2019 and Special Board Meeting-January 13, 2020. Motion carried unanimously.

President Satern commented Superintendent, Greg Darling, has been placed on administrative leave, with pay, pending an investigation. This leave does NOT include allegations of misconduct against students, misappropriation of funds, or other illegal conduct.

Newton moved, Yoakam seconded, the meeting be adjourned. The meeting adjourned at 6:07p.m.