The Humboldt School Board of Education held a regular meeting at 5:30pm on Monday, December 16, 2019, at the Administration Office. Satern, Newton, Clark, Yoakam were present. Myott was absent. Also present were Administrators, Mr. Bruder, Ms. Johnson, Ms. Westhoff and Ms. Geitzenauer, Phil Monson of the Humboldt Independent, Greg Wickett, Star Award Recipients and 2 Community Members.

President Satern called the meeting to order at 5:32pm. Newton moved and Clark seconded approval of the meeting agenda with additions of Item X. Personnel Recommendations, XVI. Addendum to Agenda, Open Enrollment Requests, and Payment of Bills. Motion carried unanimously.

President Satern presented Star Awards to Todd Lee, Chris Clarken and Dave Erdman for grooming and preparing the Cross Country course for the state meet, Tom Detrick for donating labor costs for wiring of the High School Baseball Field Lights, Jenni Brown and Michelle Thomas for creating an easy to use document for Parent Teacher Conferences.

President Satern presented Champions for Children Awards to staff assisting with the new Kindergarten Classroom: Lynette Reigelsberger, Leo Reigelsberger, Mike Duffy, Jena Blackett, Jeff Kleiss, Jim Robinson and Joe Zimmer.

No one was present to speak at Open Forum.

Superintendent Darling and the board discussed having Work Sessions, Chain of Command regarding staff, students and community members, Dissemination of Board Information to Public regarding board agendas and minutes, and discussed the proposed policy on Workplace Bullying.

Newton moved, Yoakam seconded to approve policies for second read:

- 505.5E Graduation Requirements
- 410.1 Substitute Teachers
- 410.2 Summer School Licensed Employees
- 410.4 Education Associate
- 411.1 Classified Employee Defined
- 411.2 Classified Employee-Qualifications, Recruitment, Selection
- 411.3 Classified Employee Contracts
- 411.4 Classified Employee Licensing/Certification
- 411.5 Classified Employee Assignment
- 411.6 Classified Employee Transfers
- 411.7 Classified Employee Evaluation
- 411.8 Classified Employee Probation Status
- 412.1 Classified Employee Compensation
- 412.2 Classified Employee Wage and Overtime Compensation
- 412.3 Classified Employee Group Insurance Benefits
- **412.4 Classified Employee Tax Shelter Programs**

  Motion carried unanimously.

  Yoakam moved, Clark Seconded to approve to temporarily suspend Work Sessions unless deemed necessary by the board. Motion carried unanimously.

  Newton moved, Clark seconded to approve the Resignation of Dennis Pedersen as Middle School Associate. Motion carried unanimously.

  Yoakam moved, Newton seconded to approve the following Personnel Recommendations:
  - **Jason Smith** as MS Custodian for 19-20
  - **Steve Uribe** as HS Custodian/Groundskeeper for 19-20
  - **Cordes Olthoff** as Asst MS Wrestling Coach for 19-20
  - **Mike Pedersen** as Route Bus Driver for 2019-2020
  - **Judi Hammer** as HS Head Food Service for 2019-2020
  - **Emily Cook** as Elementary Title I Reading Instructor for 2019-2020
  - **Shelby Quade** as Assistant HS Speech Coach for 2019-2020

  Motion carried unanimously.

  Newton moved, Yoakam seconded to approve the Certified Classification and Seniority List for 2019-2020. Motion carried unanimously.

  Newton moved, Yoakam seconded to approve the 2018-2019 Annual Report. Motion carried unanimously.

  Newton moved, Clark seconded to approve to authorize the district’s administration to submit a request to the School Budget Review Committee in the amount of $248,368 for MSA for increasing enrollment in Fall 2019. Motion carried unanimously.

  Yoakam moved, Clark seconded to approve to authorize the district’s administration to submit a request to the School Budget Review Committee in the amount of $27,244.80 for MSA for providing an English Language Learner Program for students who have exceeded five years of weighted funding in Fall 2019. Motion carried unanimously.

  Yoakam moved, Newton seconded to approve the Termination of a Custodian. Motion carried unanimously.

  Newton moved, Clark seconded to approve an Early Graduate Request of Jasmine Henman in January 2020 pending successful completion of all graduation requirements. Motion carried unanimously.

  Yoakam moved, Newton seconded to approve the Consent Agenda including the financial reports, the bills for payment, Open Enrollment Requests of Logan Milligan (KG) from Fort Dodge to Humboldt for the 2020-2021 school year; Neven Wyatt (1st) and Dallas Wyatt Jr (5th) from GCB to Humboldt due to change in residence for 2019-2020; Thanongsak Keolakhonevong (8th) from GCB to Humboldt for the 2020-2021 school year; Angel (1st) and Eric Velasquez
Enriquez (3rd) from Fort Dodge to Humboldt due to change in residence for the 2019-2020 school year, Minutes of Regular Board Meeting-November 18, 2019 and Annual/Organizational Meeting-November 18, 2019. Motion carried unanimously.

Newton moved, Yoakam seconded, the meeting be adjourned. The meeting adjourned at 6:35p.m.

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Tate Satern, President         Rhiannon Lange, Secretary