The Humboldt School Board of Education held a regular meeting at 5:30pm on Monday, February 18, 2019, at the Administration Office with, Myott, Kluender and Newton present, Clark and Heier were absent. Administrators, Ms. Westhoff, Ms. Geitzenauer, Ms. Johnson, and Mr. Bruder were present and Phil Monson of the Humboldt Independent.

Vice President Newton called the meeting to order at 5:30pm. Myott moved and Kluender seconded approval of the meeting agenda with addition of Item XIII. Open Enrollment Request and Payment of Bills. Motion carried unanimously.

Vice President Newton opened the public hearing at 5:35pm to hear comments on the 2019-2020 School Calendar. No one was present to address this issue. Vice President Newton closed the public hearing at 5:36pm.

Vice President Newton opened the public hearing at 5:40pm. to hear comments on the Hours vs. Days Calendar Requirement for the 2019-2020 school year. No one was present to address this issue. Vice President Newton closed the public hearing at 5:41pm.

Deb and Will Brant spoke in Open Forum on behalf of their son regarding Basketball.

Ms. Westhoff presented information on the Career Academy that is offered at the High School.

Superintendent Darling gave a facilities update on the High School addition, ALPHA Building, Boilers, Parking Lot, and Baseball Lights. He also discussed Hours vs. Days for this school year.

Myott moved, Kluender seconded to approve policies for first read:

- 404 Employee Conduct and Appearance
- 404.1R Code of Professional Conduct and Ethics Regulation
- 404.R2 Code of Rights and Responsibilities Regulation
- 405.1 Licensed Employee Defined
- 405.2 Licensed Employee Qualifications, Recruitment, Selection
- 405.3 Licensed Employee Individual Contracts
- 405.4 Licensed Employee Continuing Contracts
- 405.5 Licensed Employee Work Day
- 405.6 Licensed Employee Assignment
- 405.7 Licensed Employee Transfers
- 405.8 Licensed Employee Evaluation
- 405.9 Licensed Employee Probationary Status

Motion carried unanimously.
Myott moved, Kluender seconded to approve policies for second read:

- 403.1 Employee Physical Examinations
- 403.2 Employee Injury on the Job
- 403.3 Communicable Diseases-Employees
- 403.3E1 Hepatitis B Vaccine Information and Record
- 403.3R1 Universal Precautions Regulation
- 403.4 Hazardous Chemical Disclosure
- 403.5 Substance-Free Workplace
- 403.5E1 Substance-Free Workplace Notice to Employees
- 403.5R1 Substance-Free Workplace Regulation
- 403.6 Drug and Alcohol Testing Program
- 403.6E1 Drug and Alcohol Testing Program Notice to Employees
- 403.6E2 Drug and Alcohol Program and Pre-Employment Testing Acknowledgment Form
- 705.1 Purchasing-Bidding

Motion carried unanimously.

Myott moved, Kluender seconded to approve Resignations/Retirement of the following:

- Brittny Kramer as 7th Grade Girls Basketball Coach and 7th Grade Volleyball Coach
- Kathy Yoakam as 5th/6th Grade Band Teacher effective May 31, 2019
- Nicky Calmer as HS Head Food Service Worker

Myott moved, Kluender seconded to approve the 2019-2020 School Calendar. On Wednesdays for this school year, if a 2 Hour Late Start, there will be no Early Dismissal. Motion carried unanimously.

Myott moved, Kluender seconded to approve the Hours vs. Days Calendar Requirement of 1080 hours with a minimum of 180 days for the 2019-2020 school year. Motion carried unanimously.

Myott moved, Kluender seconded to approve a $.40 increase for 6 hour food service employees who assist with added responsibilities due to staff shortage. Motion carried unanimously.

Myott moved, Kluender seconded to approve the Consent Agenda including the financial reports, the bills for payment, Open Enrollment Requests of Hunter Holland (KG) from Clarion-GF to Humboldt for the 2019-2020 school year; Hadley Knight (KG) from Clarion-GF to Humboldt for the 2019-2020 school year; Lucero (2nd), Obed (5th) and Brandon (8th) Antonio from Fort Dodge to Humboldt due to change in residence for 2018-2019 school year; William Curry (KG) from Eagle Grove to Humboldt for the 2019-2020 school year; Emma Van Ord (4th) from Twin Rivers to Humboldt due to change in residence for the 2018-2019 school year; Alexis Bauer (KG) from Twin Rivers to Humboldt due to change in residence for 2018-2019 school year; Brynlie Nielsen (KG) from Clarion to Humboldt for 2019-2020 school year; Lily Allison (7th) from Fort Dodge to Humboldt for the 2019-2020 school year, Jacob Nielsen from Humboldt to GCB for the 2019-2020 school year and Minutes of the Regular Board Meeting-January 29, 2019, Special Board Meeting-February 7, 2019 and Work Session-February 11, 2019. Motion carried unanimously.
Myott moved, Kluender seconded, the meeting be adjourned. The meeting adjourned at 5:56 p.m.

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Brody Clark, President              Rhiannon Lange, Secretary