The Humboldt School Board of Education held a regular meeting at 5:00pm on Monday, April 6, 2020 at the Administration Office. Roll Call-Satern-Aye, Newton-Aye, Clark-Aye, and Yoakam-Aye. Myott was absent. Also present was Phil Monson of the Humboldt Independent, City Administrator, Travis Goedken, Greg Wickett, Paul Lauger and Community Member, Larry Leibold.

President Satern called the meeting to order at 5:00pm. Yoakam moved, Clark seconded approval of the meeting agenda with addition of Item XXVI. Bills for Payment. Motion carried unanimously.

No one was present to speak during Open Forum.

Humboldt City Administrator, Travis Goedken, presented information on the North Residential Urban Renewal Plan. Newton moved, Yoakam seconded to approve the plan. Motion carried unanimously. Mr. Goedken left the meeting at 5:07p.m.

Interim Superintendent Sherwood discussed High School Parking Lot, Bus Barn Gutters, Concrete Repair and moving forward with these projects.

Clark moved, Yoakam seconded to approve to adopt the amended FY20 budget. Motion carried unanimously.

Yoakam moved, Clark seconded to approve the Board Resolution for Budget Guarantee for FY21. Motion carried unanimously.

Newton moved, Yoakam seconded to approve Policies for second read:

- 413.1 Classified Employee Resignation
- 413.2 Classified Employee Retirement
- 413.3 Classified Employee Suspension
- 413.4 Classified Employee Dismissal
- 413.5 Classified Employee Reduction in Force
- 414.1 Classified Employee Vacations-Holidays-Personal Leave
- 414.2 Classified Employee Personal Illness Leave
- 414.3 Classified Employee Family and Medical Leave
- 414.3E1 Classified Employee Family and Medical Leave Notice to Employees
- 414.3E2 Classified Employee Family and Medical Leave Request Form
- 414.3E3 Classified Employee Family and Medical Leave Certification Form
- 414.3E4 Classified Employee Family and Medical Leave Request Work Sheet
- 414.3R1 Classified Employee Family and Medical Leave Regulation
- 414.3R2 Classified Employee Family and Medical Leave Definitions

Motion carried unanimously.
The Humboldt School District received contract negotiations proposal from the Humboldt Education Association and acknowledged receipt of said proposal. The proposal is based on the equity schedule to be used during the 2020-2021 school year. Each person with the current equity formula will receive a $3000 increase to their current salary. The increase will be a 5.29% raise overall, not including insurance or FICA/IPERS. Keep the salary advancement classification the same as in the master contract.

The Humboldt Education Association received contract negotiations proposal from the Humboldt School District for the 2020-2021 school year. The proposal is based on the equity salary schedule. Each person with the current equity formula will receive a $535 increase to their current salary. The increase will be a 1% raise for all teachers, not including insurance or FICA/IPERS. Keep the salary advancement classification the same as in the master contract.

Clark moved, Newton seconded to approve the following Personnel Recommendations:
  - Josephine Alstott as TLC-3rd Grade Level Coordinator for the 2020-2021
  - Michelle Zaugg as TLC Elementary Instructional Coach for 2020-2021
  - Megan Douglas as At Risk Interventionist (K-12) for 2020-2021
  - Ryan Fedders as Elementary Principal for 2020-2021
  - Dr. Paul Numedahl as High School Principal for 2020-2021
  - Jon Kuehnast as HS Custodian 2019-2020
  - Emily Lane as TLC HS MTSS Strategist and TLC MS/HS Science Instructional Coach for 2020-2021
  - Rose Keolakhonevong as TLC AIW Anchor for 2020-2021
  - Cassie Smith as TLC Mentor Coordinator for 2020-2021
  - Paul Lauger as TLC MS/HS Instructional Coach for 2020-2021
  - Kathi Beach as TLC AIW Anchor for 2020-2021

Motion carried unanimously.

Yoakam moved, Clark seconded to approve the Affirmative Action Plan. Motion carried unanimously.

Yoakam moved, Clark seconded to approve a Mower proposal from KC Nielsen in the amount of $34,819. Motion carried unanimously.

Yoakam moved, Clark seconded to approve the Resolution Pandemic Response and Emergency Suspension of Policy. Motion carried unanimously.

Clark moved, Yoakam seconded to approve the 2020-2021 School Calendar. Motion carried unanimously.

Clark moved, Newton seconded to approve Hours vs Days Calendar Requirement to be a minimum of 1140 Hours for 2020-2021. Motion carried unanimously.
President Satern opened the public hearing at 5:30pm to hear comments on the FY21 Budget. No one was present to address this issue. President Satern closed the public hearing at 5:31pm.

Yoakam moved, Newton seconded to approve the FY21 Budget. The proposed budget has a tax levy rate of 12.23 and an income surtax rate of 5%. The FY21 Budget reflects a .10 decrease in property tax and a 2% decrease in the income surtax from the FY20 Budget. Motion carried unanimously.

Yoakam moved, Clark seconded to approve the Agreement between Humboldt Community School District and Twin Rivers Community School District for shared superintendent for 2020-2021. Motion carried unanimously.

Yoakam moved, Newton seconded to approve St. Mary’s Textbook Loan Order Program and Band Program for 2020-2021. Motion carried unanimously.

Clark moved, Newton seconded to approve the Cooperative Food Purchasing Program for 2020-2021. Motion carried unanimously.

Clark moved, Yoakam seconded to approve Grab and Go Lunches. President Satern and the school board thanked Melinda Busick, Food Service Staff and Bus Drivers for their time to help with this. Motion carried unanimously.

Newton moved, Clark seconded to approve the Superintendent’s recommendation to purchase a school bus from Hoglund Bus Sales in the amount of $106,489. Motion carried unanimously.

Yoakam moved, Clark seconded to approve Payment of bills incurred in April that may not appear for payment as of this date. Motion carried unanimously.

Yoakam moved, Clark seconded to approve COVID-19 pandemic temporary supplemental policy provisions. Motion carried unanimously.

Interim Superintendent Sherwood explained to the board that he and Administrators are working on an Iowa Department of Education request on a plan regarding how the district will deliver instruction through April 30th.

Clark moved, Newton seconded to approve the Consent Agenda including the financial reports, the bills for payment and Minutes of the Regular Board Meeting-March 16, 2020, Special Board Meeting-March 18, 2020, Special Board Meeting-March 20, 2020 and Special Board Meeting-March 23, 2020. Motion carried unanimously.

The school board commends Administrators, Teachers and Staff for all of their work during this time.

President Satern also thanked Mr. Sherwood for all of his help.
There will be a Special Board Meeting Thursday, April 16, 2020 at 5:30pm Administration Office.

Yoakam moved, Newton seconded, the meeting be adjourned. The meeting adjourned at 6:00p.m.

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Tate Satern, President            Rhiannon Lange, Secretary